



Mission: LCS aspires to transform Grant County and beyond through Christ-centered education developing students to reach God's purposeful potential for their lives by **biblically** cultivating their souls, inspiring their hearts, stretching their minds, and equipping their hands.

SCHOOL COUNSELOR

POSITION OVERVIEW

REPORTS TO: PRINCIPAL		POSITION PARAMETERS:	
Level:	Exempt, Salaried	Full-Time	40 hrs. per week
Status:	12 Month Exempt	Rate of Pay:	Based on Qualifications & Experience
EXPECTATIONS		CHANGES TO TEACHER BENEFITS	
Schedule:	7:20 – 4:00 Teacher Meeting till 4:45 pm	Health, Dental, Vision, as eligible in the Employee Handbook	
Meeting:	Twice a Month Until 4:45	K-8 School Tuition Discount	

SPIRITUAL QUALIFICATIONS

- A clear Christian testimony of salvation, a mature godly spirit, and a lifestyle of biblical integrity
- Active in a Bible-believing church whose Statement of Faith is consistent with LCS
- Accept & support Lakeview Christian School's Lifestyle Statement, Statement of Faith, Vision, Mission, and Values

POSITION SUMMARY

RESPONSIBILITIES	RESPONSIBILITIES (CONT.)
<ul style="list-style-type: none"> • Observe students and identify their strengths and areas for improvement. • Offer guidance to students, parents, and teachers. • Monitor the progress of students with difficulties and observe/document if improvement is being made. • Work with teachers to help with overall development of the students. • Create and implement Multi-tiered Systems of Support (MTSS) framework. 	<ul style="list-style-type: none"> • Guide the development and implement a comprehensive school counseling program that focuses on and promotes students' success. • Provide direct support services through structured conventions. • Provide group or individual responsive services. • Collaborate and consult with parents, teachers, community organizations and other stakeholders. • Complete regular reports on student progress.
FAITHFULNESS	FRUITFULNESS
<ul style="list-style-type: none"> • Partner with parents/guardians for ongoing academic or behavioral modifications needed. • Actively support vision, mission, and values through appropriate application in the school. • Maintain a professional attitude in all manner of conduct with students, faculty, parents, and administration. • Keep accurate records of all communications with parents in SIS. 	<ul style="list-style-type: none"> • Maintain high standard for self, related to quality of work produced for students, parents, staff, and administration. • Focus on growth mentality in instructional and spiritual aptitude in partnership with LCS Administration. • Actively seek out and acknowledge positive traits, actions, and attitudes in students and staff. • Evidence of cultivating souls, inspiring hearts, stretching minds, and equipping hands.

As well as other duties as assigned related to the position.

QUALIFICATIONS

POSITION QUALIFICATIONS		SKILL SET
Preferred	Acceptable	Excellent written and oral communication. Able to understand, love, and relate to students while balancing grace and accountability. Ability to follow written and/or oral instructions and maintain confidentiality.
M.A. in School Counseling or Social Work	B.S. in Related Field	
ACSI Certification	Eligible for ACSI Certification	
IN State Certification	Eligible for IN Emergency License	
3-5 Yrs. Experience	1-3 Yrs. Teaching Experience	

- Pass background check and complete child abuse training and other training as designated by Lakeview Christian School Administration in a timely manner.
- Must be a member in good standing of a local evangelical church and able to articulate agreement with LCS statement of faith, vision, mission, and values.